

ARGYLE COMMUNITY HOUSING LTD

DIRECTOR PROFESSIONAL DEVELOPMENT POLICY



1. PURPOSE

1.1 The Board of Argyle Community Housing Ltd (**Argyle Housing** or the **Company**) is committed to the continuing professional development of its directors. In line with this commitment, there is an expectation that all directors will commit to a reasonable amount of professional development each year.

2. POLICY

- 2.1 The Company will meet the reasonable expenses of all directors attending a professional development program to encourage directors to participate in relevant training and development programs, with the prior approval of the Chairperson.
- 2.2 Training and development programs will generally be allocated to the directors through the Board as part of director specific development plans. However, any director wishing to undertake either specific training for their role or personal development courses should seek the prior approval of the Chairperson and on completion of the relevant course, advise the Company Secretary so that the training can be recorded in the *Director Training and Development Register*.
- 2.3 The Director Training and Development Register will be reviewed by the Nominations, Remuneration and Governance Committee at least annually to ensure that appropriate professional development is being undertaken by each Director.

3. REVIEW OF POLICY

3.1 Unless the Argyle Housing Board determines otherwise, this Policy will be reviewed biennially.

4. APPROVED AND ADOPTED

4.1 This Policy was approved and adopted by the Board on 24 June 2020.

Version Control

Version No	Date	Revised By	Description	Board approved
2.0	2013	Company Secretary	Review	26 August 2014
3.0	June 2015	Company Secretary	Review	25 August 2015
4.0	July 2016	Company Secretary	Review	27 September 2016
5.0	August 2017	Company Secretary	Review	22 August 2017
6.0	May 2018	Company Secretary	Move to a biennial review	26 June 2018
7.0	May 2020	Company Secretary	Biennial review	24 June 2020