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ARGYLE COMMUNITY HOUSING LTD

APPOINTMENT AND REMOVAL OF DIRECTORS POLICY

1. PURPOSE

- 1.1 The Board of Argyle Community Housing Ltd (**Argyle Housing** or the **Company**) has established this Appointment and Removal of Directors Policy to document the process for the recruitment of directors to the Board, their reappointment, resignation or removal, and the appointment of alternate directors, in accordance with Clause 19 of Argyle Housing's Constitution.

2. PROCESS

- 2.1 Recruitment of Directors is through a search in the open market place by either engaging an external consultant, advertising on relevant websites (e.g. Australian Institute of Company Directors website, LinkedIn, Women on Boards' website etc.) or through direct invitation to those individuals with the required skills.
- 2.2 The Chair, in conjunction with the Nominations, Remuneration and Governance Committee Chair, are responsible for vetting, interviewing and the short listing of suitable candidates and recommending to the Board for endorsement.
- 2.3 The Board considers the appointment of each Director proposed and if appropriate, approves the appointment of that Director by resolution at a Board meeting or via circular resolution.
- 2.4 Each Director so appointed is required to stand for election at the next general meeting of members following their appointment.

Version Control

Version No	Date	Revised By	Description	Board approved
2.0	2014	Company Secretary	Review	26 August 2014
3.0	July 2016	Company Secretary	Review	30 August 2016
4.0	August 2017	Company Secretary	Review	22 August 2017
5.0	May 2018	Company Secretary	Move to a biennial review	26 June 2018
6.0	May 2020	Company Secretary	Biennial review	24 June 2020