

# Director Professional Development Policy

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<b>Location</b>	Operations NSW/ACT/VIC
<b>Policy Type</b>	Director Professional Development Policy
<b>Version</b>	9.0
<b>Issue Date</b>	July 2024
<b>National Regulatory Code</b>	Performance Outcome 5 - Probity

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## 1. Objective

- 1.1 The Board of Argyle Community Housing Ltd (**Argyle Housing** or the **Company**) is committed to the continuing professional development of its directors. In line with this commitment, there is an expectation that all directors will commit to a reasonable amount of professional development each year.

## 2. Policy

- 2.1 The Company will meet the reasonable expenses of all directors attending a professional development program to encourage directors to participate in relevant training and development programs, with the prior approval of the Chairperson.
- 2.2 Training and development programs will generally be allocated to the directors through the Board as part of director specific development plans. However, any director wishing to undertake either specific training for their role or personal development courses should seek the prior approval of the Chairperson and on completion of the relevant course, advise the Company Secretary so that the training can be recorded in the Director Training and Development Register.
- 2.3 The Director Training and Development Register will be reviewed by the Nominations, Remuneration and Governance Committee at least annually to ensure that appropriate professional development is being undertaken by each Director.
- 2.4 Directors are required to undertake the recommended training as prescribed by the AICD (60 units of Director Professional Development 'DPD' over each rolling three year cycle (Half Day = 5 Units)

## 3. Review of Policy

- 3.1 Unless the Argyle Housing Board determines otherwise, this Policy will be reviewed biennially.

## 4. Approved and Adopted

- 4.1 This Policy was approved and adopted by the Board on 31 July 2024

## Version Control

Version No.	Review Date	Author	Position	Next Review Date
2.0	2013	Company Secretary	Review	26 August 2014
3.0	June 2015	Company Secretary	Review	25 August 2015
4.0	July 2016	Company Secretary	Review	27 September 2016
5.0	August 2017	Company Secretary	Review	22 August 2017
6.0	May 2018	Company Secretary	Move to a biennial review	26 June 2018
7.0	May 2020	Company Secretary	Biennial review	24 June 2020
8.0	April 2022	Company Secretary	Biennial review	26 April 2022
9.0	July 2024	Company Secretary	Biennial review	31 July 2026